



Executive Director – Aspen Valley Ski & Snowboard Club

The Opportunity

AVSC seeks an Executive Director (ED) to lead the organization into its next phase of growth and impact. We are looking for a dynamic leader who combines analytical rigor, operational excellence, and relentless energy with a deep commitment to AVSC's mission. This individual will be responsible for overall management, strategy execution, fundraising, and external engagement while fostering a culture rooted in character, teamwork, and performance.

Key Attributes

- Exceptional communicator: Inspires across audiences; listens deeply; authentic and composed under pressure.
- Tireless work ethic: Brings urgency and rigor; organized and productive; follows through.
- Analytical & strategic: Understands club financials and KPIs; frames initiatives with clear rationale.
- Mission-driven: Passionate about youth development, winter sports, and the valley's community.
- Team-first leader: Collaborative; leads by example; builds inclusive and positive culture.
- Visionary: Can articulate near-term focus and long-term potential; identifies priorities and sequencing.

Core Responsibilities

- Lead strategic and operational direction across AVSC's core programs.
- Oversee financial sustainability: budgeting, capital planning, and fiscal oversight.
- Drive fundraising through donor cultivation, events, and partnerships.
- Build and maintain high-trust relationships with athletes, families, staff, and community stakeholders.

- Support and engage AVSC's Board of Directors in effective governance and strategic planning.
- Cultivate AVSC's brand and presence across the Roaring Fork Valley and the broader winter sports world.

Compensation & Benefits

This is a full-time, year-round role with an annual salary starting at \$150,000, depending on experience. Benefits include medical, with dental, and vision coverage optional at employee expense; a 5% retirement match; paid time off; maternity leave; season ski pass and program fees at 75% discount; and potential housing assistance.

Application Process

Please submit a resume and cover letter, along with any optional supporting materials that would explain your candidacy and qualifications, as a single PDF to: bhoffblackmer@teamavsc.org

Subject line: AVSC EXECUTIVE DIRECTOR SEARCH. Applications will be reviewed as received. Initial interviews for qualifying candidates will be held in July.