

June 10, 2025 Dear AVSC Community,

We're writing to share that our Executive Director, Dr. David Baugh, has made the difficult decision to step down from his role, effective this month, due to personal family reasons. While we are saddened by this transition, we are deeply grateful for the dedication and care Dave has brought to AVSC.

Throughout his tenure, Dave forged strong community partnerships, championed opportunities for every athlete in our programs, and remained steadfast in AVSC's mission to serve local youth. The values he exemplified will continue to shape and inspire our work moving forward.

As we conveyed to our Board of Directors and staff earlier today, we are profoundly grateful for Dave's unwavering belief in our mission and his dedication to this community. While this is a moment of change, it is also one of great opportunity. The Board is committed to a thoughtful and strategic transition that honors our momentum and builds on the strong foundation already in place.

As we move through this transition, Beth Hoff Blackmer, our President-Elect and an AVSC alumna, will help ensure continuity and provide support for the AVSC staff. Our mission remains unwavering, and we are energized by the road ahead.

Please join us in thanking Dr. David Baugh for his tremendous contributions and in looking ahead with confidence and optimism for what's to come.

With gratitude,

AVSC Executive Committee

Ryan Smalls, Board President Jacolyn Bucksbaum, Vice-President Pete Yang, Treasurer Jordie Karlinski, Secretary Chris Davenport, Past President Beth Hoff Blackmer, President-Elect