



Assistant Alpine Coach - U16 Program

Position: Assistant Alpine Coach - U16 Program

Employment Type: Full-time Seasonal (October 15th - April 15th)

Organization: Aspen Valley Ski & Snowboard Club (AVSC)

Reports To: U16 Head Coach

Position Overview

The Assistant Alpine Coach for the U16 program will work with competitive athletes in the alpine racing pipeline. This coach will focus on refining technical skills, developing tactical awareness, and supporting the athletic development of athletes as they prepare for higher levels of competition.

Why Join Our Team: AVSC coaches enjoy unparalleled access to four phenomenal mountains (Aspen Mountain, Aspen Highlands, Buttermilk, and Snowmass) that provide world-class training venues frequented by the best athletes in the world. Our exceptional location offers reliable training conditions from mid-November through mid-May, providing one of the longest and most consistent training seasons in the United States. Coaches at AVSC have the opportunity to develop athletes in a valley that's hosted 80+ World Cup events, while being part of a supportive community that values winter sports excellence and holistic athlete development.

Key Responsibilities

- Assist in implementing comprehensive training plans across all alpine disciplines
- Support athletes in developing advanced technical skills and tactical approaches to varied course sets
- Contribute to physical conditioning programs appropriate for adolescent athletes
- Assist with course setting that challenges athletes while developing discipline-specific skills
- Provide detailed feedback on equipment selection, setup, and maintenance for competitive performance
- Support video analysis and technical feedback sessions with athletes
- Assist with competition day preparation, on-hill coaching, and post-race analysis
- Help coordinate travel logistics and athlete management during regional competitions
- Document athlete progress and communicate effectively with the coaching team
- Mentor athletes in goal setting and performance evaluation

- Maintain regular communication about programming with head coach and program director
- Provide responsive communication via email, phone, and text with staff, coaches, athletes, and parents
- Assist with proper maintenance of team vehicles, training equipment, radios, timing systems, and video analysis tools
- Help manage program budget, track expenses, and submit timely expense reports within two weeks of project completion

Qualifications

- U.S. Ski & Snowboard Level 100 Coaching Certification required (Level 200 strongly preferred)
- Minimum 2 years coaching experience with competitive youth athletes
- Strong understanding of alpine racing techniques, tactics, and equipment
- Demonstrated technical coaching knowledge and proven ability to advance athletes
- Team player who demonstrates loyalty to the organization
- Excellent communication skills for working with teenage athletes
- Self-starter with strong organizational abilities
- Advanced computer skills including video analysis software, email, spreadsheet, word processing, and presentation software
- Confident using technology for training analysis, communication, and administrative tasks
- First Aid and CPR certification (or willingness to obtain before season)
- Valid driver's license with clean driving record
- Experience driving team vehicles for regional travel
- Ability to lift and carry heavy equipment (gates, drills, etc.) while on skis
- Passion for developing competitive youth athletes

Preferred Qualifications

- NSCA (National Strength and Conditioning Association) certification or equivalent.
- USSA Level 200 Coaching Certification
- FIS level racing experience
- Experience with performance analysis software and tools
- Understanding of periodization and athletic development for adolescents

Physical Requirements

- Ability to ski at an advanced level in all conditions and disciplines
 - Capacity to demonstrate proper techniques and tactical approaches
 - Ability to lift and move heavy training equipment (gates, drills, timing equipment) while on skis
 - Capable of working in varying weather conditions at altitude
 - Ability to stand for extended periods in cold weather
 - Capable of driving for long distances to regional and national competitions
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Application Process

Qualified candidates should submit a resume, cover letter highlighting relevant experience, and three professional references to jjackie@teamavsc.org Please specify which coaching position(s) you are applying for in your application.

AVSC is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and need.

AVSC provides a competitive compensation package for seasonal positions, including access to ski passes, professional development opportunities, and the option of housing. Join our team and be part of a legacy of excellence in one of the world's premier winter sports destinations.