



Assistant Alpine Coach - U14 Program

Position: Assistant Alpine Coach - U14 Program

Employment Type: Full-time Seasonal (October 15th - April 15th)

Organization: Aspen Valley Ski & Snowboard Club (AVSC)

Reports To: U14 Head Coach

Position Overview

The Assistant Alpine Coach for the U14 program will work with competitive athletes ages 12-13 as they develop more advanced racing skills across multiple disciplines. This coach will play a key role in helping athletes transition to more structured training and competition while maintaining a positive learning environment.

Why Join Our Team: AVSC coaches enjoy unparalleled access to four phenomenal mountains (Aspen Mountain, Aspen Highlands, Buttermilk, and Snowmass) that provide world-class training venues frequented by the best athletes in the world. Our exceptional location offers reliable training conditions from mid-November through mid-May, providing one of the longest and most consistent training seasons in the United States. Coaches at AVSC have the opportunity to develop athletes in a valley that's hosted 80+ World Cup events, while being part of a supportive community that values winter sports excellence and holistic athlete development.

Key Responsibilities

- Assist in designing and implementing progressive training plans across all alpine disciplines
- Support athletes in developing proper technical and tactical approaches to varied terrain and course settings
- Help establish appropriate physical preparation protocols for developing athletes
- Contribute to course setting that challenges U14 athletes while building fundamental skills
- Provide discipline-specific coaching in Slalom, Giant Slalom, Super G, and introduction to Downhill
- Assist with competition day coaching, including course inspection, equipment preparation, and post-race analysis
- Help with equipment set up, tuning guidance, and maintenance appropriate for U14 level racing

- Support video analysis and feedback sessions with athletes
- Assist with travel logistics and athlete management during competitions
- Document athlete progress and communicate effectively with parents and program director
- Maintain regular communication about programming with head coach and coaching team
- Provide responsive communication via email, phone, and text with staff, coaches, athletes, and parents
- Assist with proper maintenance of training equipment, radios, timing equipment, and video analysis tools
- Help manage program budget, track expenses, and submit timely expense reports within two weeks of project completion

Qualifications

- U.S. Ski & Snowboard Level 100 Coaching Certification required (Level 200 preferred)
- Experience coaching or racing at youth competitive levels
- Strong understanding of age-appropriate physical and technical development
- Demonstrated ability to advance athletes technically and tactically
- Team player who demonstrates loyalty to the organization
- Excellent communication skills for working with adolescent athletes
- Self-starter with strong organizational abilities
- Computer skills including video analysis software, email, spreadsheet, and word processing
- Confident using technology for training analysis, communication, and administrative tasks
- First Aid and CPR certification (or willingness to obtain before season)
- Valid driver's license with clean driving record
- Ability to drive team vehicles for regional travel
- Ability to lift and carry heavy equipment (gates, drills, etc.) while on skis
- Passion for developing competitive youth athletes

Preferred Qualifications

- NSCA (National Strength and Conditioning Association) certification or equivalent.
- USSA Level 200 Coaching Certification
- Racing experience at FIS level or higher
- Experience with performance analysis tools and software

Physical Requirements

- Ability to ski at an advanced level in all conditions and disciplines
 - Capacity to demonstrate proper techniques and tactics
 - Ability to lift and move heavy training equipment (gates, drills, timing equipment) while on skis
 - Capable of working in varying weather conditions at altitude
 - Ability to stand for extended periods in cold weather
 - Capable of driving for extended distances to regional competitions
-

Application Process

Qualified candidates should submit a resume, cover letter highlighting relevant experience, and three professional references to jjackie@teamavsc.org Please specify which coaching position(s) you are applying for in your application.

AVSC is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and need.

AVSC provides a competitive compensation package for seasonal positions, including access to ski passes, professional development opportunities, and the option of housing. Join our team and be part of a legacy of excellence in one of the world's premier winter sports destinations.