



Assistant Alpine Coach - U12 Program

Position: Assistant Alpine Coach - U12 Program

Employment Type: Full-time Seasonal (October 15th - April 15th)

Organization: Aspen Valley Ski & Snowboard Club (AVSC)

Reports To: U12 Head Coach

Position Overview

The Assistant Alpine Coach for the U12 program will work directly with developing athletes ages 10-11, focusing on building strong fundamental skiing skills while fostering a positive, fun learning environment. The coach will assist in all aspects of the U12 training program, including on-snow training, equipment guidance, and athlete development.

Why Join Our Team: AVSC coaches enjoy unparalleled access to four phenomenal mountains (Aspen Mountain, Aspen Highlands, Buttermilk, and Snowmass) that provide world-class training venues frequented by the best athletes in the world. Our exceptional location offers reliable training conditions from mid-November through mid-May, providing one of the longest and most consistent training seasons in the United States. Coaches at AVSC have the opportunity to develop athletes in a valley that's hosted 80+ World Cup events, while being part of a supportive community that values winter sports excellence and holistic athlete development.

Key Responsibilities

- Assist in planning and executing age-appropriate training sessions focused on fundamental skiing skills
- Support athletes in developing proper technique and movement patterns through drills and guided practice
- Help maintain a safe training environment with appropriate progressions for young athletes
- Contribute to course setting suitable for U12 skill development
- Assist with athlete management during competitions and travel
- Provide constructive feedback to athletes in a positive, confidence-building manner
- Help with equipment set up and maintenance guidance for U12 athletes and parents
- Support administrative tasks including attendance tracking and progress reports
- Assist with booking travel arrangements for team competitions

- Attend team meetings and coaching education opportunities
- Maintain regular communication about programming with head coach and program director
- Provide responsive communication via email, phone, and text with staff, coaches, athletes, and parents
- Assist with proper maintenance of training equipment, radios, and video equipment
- Help manage program budget and submit timely expense reports within two weeks of project completion

Qualifications

- U.S. Ski & Snowboard Level 100 Coaching Certification required (Level 200 preferred)
- Prior experience working with young athletes (8-11 years) preferred
- Strong skiing abilities with a solid understanding of fundamentals
- Demonstrated ability to teach technical skills to developing athletes
- Team player who demonstrates loyalty to the organization
- Excellent communication skills with ability to effectively engage with young athletes and parents
- Self-starter with strong organizational skills
- Computer skills including basic video analysis, email, spreadsheet, and word processing
- Confident using technology for training analysis, communication, and administrative tasks
- First Aid and CPR certification (or willingness to obtain before season)
- Valid driver's license with clean driving record
- Ability to drive team vehicles for local transportation
- Ability to lift and carry equipment (gates, drills, etc.) while on skis
- Passion for developing young skiers and contributing to team culture

Preferred Qualifications

- NSCA (National Strength and Conditioning Association) certification or equivalent.
- Previous racing experience at youth or collegiate level
- Experience with video analysis tools

Physical Requirements

- Ability to ski at an advanced level in all conditions
- Capacity to demonstrate proper techniques to young athletes
- Ability to lift and move training equipment (gates, drills, etc.) while on skis

- Capable of working in varying weather conditions at altitude
 - Ability to stand for extended periods in cold weather
 - Capable of driving for moderate distances to local competitions
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Application Process

Qualified candidates should submit a resume, cover letter highlighting relevant experience, and three professional references to jjackie@teamavsc.org Please specify which coaching position(s) you are applying for in your application.

AVSC is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and need.

AVSC provides a competitive compensation package for seasonal positions, including access to ski passes, professional development opportunities, and the option of housing. Join our team and be part of a legacy of excellence in one of the world's premier winter sports destinations.