



Assistant Alpine Coach - FIS Program

Position: Assistant Alpine Coach - FIS Program

Employment Type: Full-time Seasonal (October 15th - April 15th)

Organization: Aspen Valley Ski & Snowboard Club (AVSC)

Reports To: FIS Head Coach

Position Overview

The Assistant Alpine Coach for the FIS program will work with high-level competitive athletes. This coach will play a crucial role in supporting athletes' technical development, performance preparation, and competitive strategies as they pursue higher levels in the sport.

Why Join Our Team: AVSC coaches enjoy unparalleled access to four phenomenal mountains (Aspen Mountain, Aspen Highlands, Buttermilk, and Snowmass) that provide world-class training venues frequented by the best athletes in the world. Our exceptional location offers reliable training conditions from mid-November through mid-May, providing one of the longest and most consistent training seasons in the United States. Coaches at AVSC have the opportunity to develop athletes in a valley that's hosted 80+ World Cup events, while being part of a supportive community that values winter sports excellence and holistic athlete development.

Key Responsibilities

- Assist in implementing periodized training plans for elite development athletes
- Support athletes in refining advanced technical skills across all disciplines
- Contribute to tactical preparation for varying course sets, terrain, and snow conditions
- Assist with specialized course setting to prepare athletes for high-level competition
- Provide expert guidance on equipment selection, setup, and maintenance for optimal performance
- Support comprehensive video analysis and technical feedback sessions
- Assist with competition day preparation, on-hill coaching, and post-race analysis
- Help coordinate travel logistics and athlete management during national/international competitions
- Collaborate with strength and conditioning specialists on athlete physical preparation
- Support athletes in developing mental performance strategies

- Document athlete progress and participate in performance reviews
- Maintain regular communication about programming with head coach and program director
- Provide responsive communication via email, phone, and text with staff, coaches, athletes, and parents
- Assist with proper maintenance of team vehicles, training equipment, radios, timing systems, and advanced video analysis equipment
- Work to stay within established budgets for all projects
- Track and manage expenses for travel and competitions
- Submit timely expense reports and reconcile each project within two weeks of completion

Qualifications

- U.S. Ski & Snowboard Level 200 Coaching Certification or equivalent required
- Minimum 3 years coaching experience with competitive youth athletes
- Strong understanding of elite alpine racing techniques, tactics, and equipment
- Demonstrated technical coaching knowledge and proven ability to advance athletes to higher levels
- Experience with FIS level racing as coach or athlete
- Team player who demonstrates loyalty to the organization
- Excellent communication skills for working with high-level athletes
- Self-starter with strong organizational abilities
- Advanced computer skills
- Confident using technology for advanced performance analysis
- First Aid and CPR certification (or willingness to obtain before season)
- Valid driver's license with clean driving record
- Experience driving team vehicles for extended travel to competitions
- Ability to lift and carry heavy equipment (gates, drills, etc.) while on skis
- Passion for developing elite competitive athletes

Preferred Qualifications

- NSCA (National Strength and Conditioning Association) certification or equivalent.
- USSA Level 300 Coaching Certification
- FIS level racing experience as an athlete
- Experience with advanced performance analysis software and tools
- Knowledge of sport psychology principles for competitive athletes

- Understanding of elite athlete development pathways
- Experience coaching at multiple levels: international, domestic FIS, and club levels

Physical Requirements

- Ability to ski at an advanced level in all conditions and disciplines
 - Capacity to demonstrate advanced techniques and tactical approaches
 - Ability to lift and move heavy training equipment (gates, drills, timing equipment) while on skis
 - Capable of working in varying weather conditions at altitude
 - Ability to stand for extended periods in cold weather
 - Capable of driving for long distances to national and international competitions
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Application Process

Qualified candidates should submit a resume, cover letter highlighting relevant experience, and three professional references to jackie@teamavsc.org with subject line: "AVSC Alpine FIS Assistant Coach Application".

AVSC is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and need.

AVSC provides a competitive compensation package for seasonal positions, including access to ski passes, professional development opportunities, and the option of housing. Join our team and be part of a legacy of excellence in one of the world's premier winter sports destinations.