



**Position Title:** Alpine Lead FIS Men's Head Coach

Full-time, year-round-Exempt

**Reports To:** Alpine Director

**Job Objective:**

The Alpine FIS Men's Head Coach plays a crucial role in advancing the AVSC Alpine Program and their athletes by providing exemplary leadership and guidance to athletes, while upholding AVSC values.

The FIS Men's Head Coach demands a combination of exceptional on-hill coaching skills, strong organizational skills, and a solid strength and conditioning background.

**Duties and Responsibilities:**

- Collaborate closely with Alpine Director to create a schedule aligned with athletes' and families' goals, abilities, potential, and financial considerations.
- Assist in the recruitment and retention of key staff under the guidance of the Alpine Director.
- Implement program design, technical progressions, and AVSC methodology for individual athletes and the group.
- Cultivate a supportive work environment that enables athletes to enhance their skills in a safe environment.
- Take the lead in setting training and race venues in an efficient and professional manner.
- Adhere to the AVSC Communication plan to ensure smooth communication throughout the staff, athletes and parents.
- Submit news and results to the Marketing and Communications Director for publication in a timely fashion.
- Assist in facilitating awards and recognition programs for the Alpine Program.
- Ensure all AVSC equipment and assets (radios, drills, wrenches, computers, cameras, gates, etc.) are in good condition and returned to Alpine Director at the end of each season.
- Attend Alpine equipment nights and guide athletes and parents.
- Be present and assist with staffing for Camps as assigned, either for local or travel camps.
- Interface with key agencies such as RMD and USSA to promote the mission of AVSC.
- Physically and philosophically support AVSC event hosting, specifically the Audi Ajax Cup in December.

**Office requirements**

- Attend all staff meeting training exercises and orientation opportunities.
- Maintain 9 hours of published office time per week in August, September, October, May, June, July
- Maintain 6 hours of published office time per week in November, December, January, February, March, and April.

**Other**

- Assist with and participate in Club-wide functions.
- Special projects as assigned by Alpine Director or Executive Director.

**Physical Requirements and Expectations:**

- Must be able to lift and carry objects up to 50-75 pounds.
- Must be able and willing to work in inclement weather.
- Reasonable accommodations may enable individuals with disabilities to perform essential functions.
- Ability to ski competently with load.

- Coaches should be limited to skiing with one bundle of gates, carrying one roll of netting, or dragging two rolls of B net, carrying one salt bag or water jug, and a backpack full of gear.
- Ability to demonstrate technical skill and drills.
  - Coaches can ski/demonstrate in a course if Alpine Director approves at the start of each season. The Alpine Director will maintain a database of coaches that qualify each season, this list can be modified throughout the season.
  - Coach must wear all appropriate protective equipment (helmet, shin guards...)
  - Forerunning is not allowed.
- Ability to free ski the whole mountain
  - Must wear helmet when free skiing.
  - Skis should remain on snow, no jumps (including natural terrain) or rails.
  - While free skiing, Coaches must assess their limits and stay within those limits.
  - Reminder: Coaches are coaching during freeski times.

For more information and to apply, click [here](#).